



EMPLOYER CONSULTATION QUESTIONNAIRE

Name of U.S. employer/entity _____
Contact Person's Name _____ Title/Relation _____
Contact Email _____ Contact Phone _____
Website _____ Description of Business: _____

Check here and skip to "Employee Information" if the employer will not be located in the U.S.

U.S. employer's physical address _____

Number of employees at the U.S. location _____

You are willing to obtain, or already have obtained necessary state and/or federal registration, licensing and a Federal Employer ID Number for the U.S. business

Information of Foreign Employee(s) To Be Hired:

Name	Country of Citizenship	Will spouse/children also want visas?

Do any of the above employees have an ownership interest in the U.S. petitioning entity? Yes No
If yes, please explain and provide percentage of ownership _____

Please check all that apply about the intended job position and complete the information:

Transferring an employee working abroad to your U.S. location (L-1 visa)

The employee must have worked for you abroad for one continuous year in the last three years.
Please describe position(s) and duties, including all dates during which the employee worked, and locations:

Name of company abroad _____

The U.S. company is a(n) _____ of the company abroad.

The employee has specialized knowledge about the business such as its products, its administration, its trademarks, marketing lists, etc. (describe):

The employee is a manager and/or executive
Please describe the intended job in the U.S., including duties:

The U.S. location is already established and doing business since _____

We will be setting up a new U.S. location where the employee will work.

Job which requires a baccalaureate degree or higher (e.g., accountant, scientist, engineer, computer sciences, architect, etc.) (H-1B visa)



Proposed job title and duties:

What is the employee's degree and in what subject? _____ in _____

Proposed wage _____ per hour. Do you have other H-1B or L-1 employees? Yes No

Job which requires outstanding achievement, evidenced through the candidate's awards, media attention, and other extraordinary professional achievements (O-1 visa; O-1S Support)

Check all that apply to the main employees (not the assistant(s)) and provide details:

For my work I have won awards, honors, prizes, etc. that are nationally/internationally recognized (not student awards or junior awards): _____

My work/achievements have been featured or discussed in major national or international trade publications/newspapers/media

I belong to an elite association or group that is comprised of outstanding achievers (examples: Olympic squad, chef d'equipe of a national/international team, distinguished speaker, technical delegate): _____

☐ I have been asked to judge or critique others in my field (examples: selection committee, hiring panel, competition judge): _____

I have made an original scientific, scholarly or business-related contribution of major significance to my field—please specify: _____

I have written scholarly articles that appeared in professional journals or major media

I have worked for distinguished organizations, in a critical or essential capacity, or performed in a lead or starring role: _____

I have earned a high salary or compensation for my work, compared to the average person in my occupation: _____

My work has been displayed at artistic exhibitions or showcases

I am commercially successful in the performing arts _____

I have been a lead or starring performer in distinguished productions/events _____

I have a license or certification to practice my occupation/profession _____

I belong to a professional association (example: a "profession" includes any occupation that requires a U.S. baccalaureate degree or foreign equivalent: architect, engineer, teacher)

☐ I have other evidence showing my extraordinary/exceptional achievement (please specify): _____

I am accompanying a main employee (who has a visa) who meets the above criteria, to whom I have provided critical and essential support, and no general U.S. worker could step in and replace me.

Professional athlete with an established record in international competition (P-1 Visa, P-1Support)

Describe the sport _____

Governing body(ies) _____

Can you obtain official results of the athlete's performance record/rankings? Yes No

Proposed job position to continue competition in the U.S. _____

Your worker is accompanying a main athlete (who has a P-visa), to whom s/he has provided critical and essential support, and no general U.S. worker could step in and replace this worker.

Temporary seasonal worker, or one-time need for temporary worker (H-2B)*Recent regulations make this visa very difficult to obtain-- allow 6 months minimum

Your need for a temporary worker is



You are willing to advertise and recruit for U.S. workers before resorting to a foreign worker

You are willing to register with your state workforce agency

Describe the proposed job and its duties

Proposed wage is _____ per hour. Proposed period of need, from _____ to _____.

Employee to conduct international trade of goods/services with a foreign employer/entity (E-1 visa)

There is current ongoing trade between the U.S. and [country] _____ in
the amount of U.S. \$_____ per _____, and/or approximately _____ units per
Foreign employer/entity's name _____

The employee's nationality is the same as the foreign employer's nationality (an individual owner or
50% of multiple owners who also could qualify for the visa if they applied)

This trade began in about [month/year]_____.

The trade consists of the following goods/services _____

There is physical proof of this trade: purchase orders, invoices, shipping receipts, etc.

The employee's duties will be of an executive or supervisory nature. Explain:

The employee has special qualifications, or skills that are essential to the operation of the business.
Explain: _____

Employee to facilitate investment business for a foreign employer/entity (E-2 visa)

There is or will be active investment in the U.S. for the following business or business plan:

Amount of investment in US\$ _____. The business plan calls for growth in the next 5 years
Foreign employer's name _____

The employee's nationality is the same as the foreign employer's nationality (an individual owner or
50% of multiple owners who also could qualify for the visa if they applied)

The employee's duties will be of an executive or supervisory nature. Explain:

The employee has special qualifications, or skills that are essential to the operation of the business.
Explain: _____

Other proposed employment -- please explain:

Job Title:

Job Description:

What experience and/or degree is required to do this job?

Why do you believe there are no qualified U.S. workers to perform this job?

Today's Date:

By checking this box, I verify that the above information is true and accurate to the best of my belief and knowledge. I further understand that the above information is being provided for case evaluation purposes only. Any fees paid for this evaluation will be applied as a credit to future attorney services related to this consultation, if the law firm is retained within 90 days of this evaluation. To retain the law firm for services other than this evaluation, a separate agreement must be signed by the attorney.